

TERMS AND CONDITIONS GOVERNING COLLEAGUES WITH BENEFITS

The following terms and conditions (“T&Cs”), and all subsequent revisions or amendments made by the organiser, Team Axis (“TA”), shall apply to the Colleagues with Benefits (“CWB”) campaign, which will run from 27 February 2019 to 30 April 2019 (the “Period”). Participation in any CWB activities signifies your agreement to be bound by the T&Cs. If you do not agree to the T&Cs, please do not participate in CWB activities.

In these T&Cs, the words “we”, “our” and “us” refer to TA.

1. About the Campaign

- 1.1. The Campaign is our initiative to incentivise and reward our participants when they empower themselves to work out together as a group & promote sustaining health through social networks.
- 1.2. The campaign is only valid for Health Promotion Board (HPB) - Healthy Workplace Ecosystem (HWE) selected evening Physical Activity (PA) sessions handled by Team Axis.

2. Eligibility

- 2.1. To qualify for participation in the Programme, you must:
 - 2.1.1. be a Singapore citizen, a Singapore Permanent Resident, a Singapore employment pass holder or a Singapore work permit holder;
- 2.2. Participants must take attendance for HWE PA sessions and consent to HWE T&Cs in order to take part in CWB
- 2.3. A participant who fails to provide true, correct and accurate information when participating in CWB activities shall automatically be disqualified. TA reserves the right to refuse to award any prize or require return of the prize presented to the Participant.

3. How to Participate

- 3.1. Participants have to:
 - a. Join the selected PA sessions conducted by Team Axis with a colleague(s)
 - b. Take attendance or sign up with the facilitators on site
 - c. Present their staff pass or name card together with their colleague(s) as proof
- 3.2. Participants may only participate once per session.

Please refer to the list of participating location below:

- Alexandra Technopark
- Bedok Industrial
- Bukit Batok Industrial
- Changi Business Park

Updated as of 1 Mar 2019

- Clark Quay Precinct (UE Square)
- KA Centre & KA Place
- Mapletree Business City
- one-north (Biopolis, Fusionopolis & Mediapolis only)
- Sentosa
- Singapore Science Park
- Tuas Amenity Centre

You may head to www.team-axis.com/hwe-clusters for the calendar schedule of the location above.

4. Conduct of CWB activities

- 4.1. TA reserves the right to disqualify a Participant and forfeit any prize if:
- a. TA, in its sole discretion, decides that the participation is not valid;
 - b. The Participant does not agree to abide by and be bound by the T&Cs;
 - c. The Participant has committed any act of fraud or dishonesty, or has misrepresented anything in connection with CWB
 - d. The Participant exhibits nudity or profanities, is libellous, defamatory, discriminatory, inappropriate or otherwise offensive to the general public
 - e. The Participant is abusive to our staff on-ground or causes a nuisance at any of our sessions.
 - f. TA discovers or has reasonable grounds to suspect that the Participant has engaged or attempted to engage in any activity to inappropriately manipulate submission procedures including without limitation the unauthorised use of identity not belonging to the Participant to complete participation; or
 - g. The Participant dies or becomes mentally incapable.

5. Prize

- 5.1. The prizes for participation in CWB activities are provided while stocks last.
- 5.2. All participants eligible for prizes are required to provide the following types of personal data to TA and HPB during redemption for verification purposes:
- a. Full name
 - b. Contact number
 - c. Email address
 - d. Company name
 - e. Staff pass / Name card
- 5.3. TA may, in its sole and absolute discretion and without prior notice, replace, change or substitute any prizes with another of similar value.
- 5.4. Participants are not allowed to exchange prizes for cash or other goods or services. TA will not entertain any request for the exchange of prizes.
- 5.5. The images of prizes on all marketing materials are for illustration purposes only. Actual products may be different from the images shown.

- 5.6. The prizes are provided on an “as is”, “with all faults” and “as available” basis. TA does not warrant, represent or guarantee the usability or quality of the prizes, or that the claims made by the manufacturers, distributors and/or service providers of the prizes are accurate. To the fullest extent permitted by the law, TA disclaims all warranties (whether express or implied) including but not limited to warranties that the prizes will meet the Participants’ requirements, warranties of satisfactory quality, warranties of merchantability or fitness for a particular purpose. All warranty claims with regard to a prize shall be directed to the applicable manufacturer/service provider and not to TA. Upon the issuance of a prize to a winning Participant, neither TA nor its employees, directors, officers, agents or assignees shall be responsible or liable in any way to any person for any prizes that are tampered, damaged, or not working properly.

6. Personal data

- 6.1. Participants agree that any and all personal data provided to TA & HPB may be used and/or disclosed by TA & HPB and its third-party vendors and service providers for the following purposes:
- a. Communication with the Participant for purposes related to CWB; and
 - b. Publicity, advertising or marketing purposes in connection with CWB and/or in connection with any HPB programmes/outreach/initiatives/activities.
- 6.2. Participants must be responsible for providing complete and accurate contact information to TA & HPB and its organisers. TA & HPB accepts no responsibility for any inability or failure to contact the Participants arising from inaccurate or incomplete contact information.

7. General terms and conditions

- 7.1. TA reserves the right at its sole discretion, to suspend, postpone or terminate CWB or, shorten or extend the duration of CWB campaign Period and/or amend, modify, delete, supplement, replace or revise the T&Cs, without any liability or prior notification to any person, including but not limited to any Participant. Any change to the T&Cs shall take effect immediately and shall bind all Participants of any ongoing CWB activities including those who have participated before the date of the change.
- 7.2. TA shall not be liable to any party whatsoever for any delay in complying or failure to comply with the T&Cs due to the occurrence of any event or circumstance beyond its control, including without any limitation to, acts of God, natural disasters or catastrophes, riots or wars (whether declared or not), terrorist activities, epidemics, health threats, quarantine requirements, change or issuance of new applicable laws.
- 7.3. In all circumstances, TA’s decisions shall be final, binding and conclusive on all matters relating to CWB, and no further correspondence shall be entertained. Participants agree and undertake to be bound by the aforesaid decisions.
- 7.4. The T&Cs shall be governed by the laws of Singapore. The T&Cs shall constitute the entire understanding and agreement between TA and the Participants. The T&Cs are not intended to confer rights on any third party, whether pursuant to the Contracts (Rights of Third Parties) Act

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(Cap. 53B) or otherwise, and no third party shall have any right to enforce any provision of the T&Cs.

- 7.5. If any term or provision of the T&Cs is held to be illegal or unenforceable, such term or provision shall be deemed to be deleted from the T&Cs and the validity or enforceability of the remainder of the T&Cs shall remain in full force and effect. TA's failure to enforce at any time the provisions of the T&Cs or any rights in respect thereto shall in no way be considered to be a waiver of such provisions, rights, or elections or in any way affect the validity of the T&Cs.
- 7.6. In the event of any inconsistency between the T&Cs and any brochure, marketing or promotional material relating to CWB, the T&Cs shall prevail.
- 7.7. Please review these T&Cs periodically for changes and updates. To determine when these T&Cs were last revised, please refer to the Last Revision Date stated at the beginning of these T&Cs.

8. Contact details for enquires

- 8.1. For more enquiries, you can visit www.team-axis.com/hwe-cwb, email us at healthywe@team-axis.com or call 9027 3873. Our hotline operating hours are as follow:

Mondays to Fridays: 10am to 6.30pm

Saturdays and eve of Public Holidays: Closed

Sundays and Public Holidays: Closed